

## İndirilme Tarihi

10.09.2026 07:57:50

## GİK209 - ORGANIZATIONAL BEHAVIOR - Gülşehir Sosyal Bilimler Meslek Yüksekokulu - Yönetim ve Organizasyon Bölümü General Info

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### Objectives of the Course

To introduce basic theories and concepts about organizational behavior and to examine human behavior at individual, group and organizational level.

### Course Contents

It examines human behavior in the work environment. Behaviors can be examined at three levels: individual, group and organization. It provides an opportunity for researchers to find out how much the behavior of the members of the organization contributes to the achievement of the goals of the organization and how this can be improved.

### Recommended or Required Reading

Örgütsel Davranış, Prof.Dr.Hakan Vahit Erkutlu, Akademisyen Kitabevi,2018 Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.

### Planned Learning Activities and Teaching Methods

Lecturing, question-answer

### Recommended Optional Programme Components

Reading articles on the subject before class

### Instructor's Assistants

there is no assistant

### Presentation Of Course

Face to face

### Dersi Veren Öğretim Elemanları

Inst. Dr. Evren Arı

## Program Outcomes

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1. Knows the meaning and importance of organizational behavior/life.
2. Knows the importance of organizational culture and communication in organizations.
3. Knows how to motivate employees, how groups in organizations affect the organization, and the job satisfaction levels of employees.
4. Learn how to approach conflicts that occur in organizations and methods for coping with stress.
5. Gains knowledge about current concepts in organizational behavior

| Order | PreparationInfo                                                                                  | Laboratory TeachingMethods | Theoretical                                                      | Practise |
|-------|--------------------------------------------------------------------------------------------------|----------------------------|------------------------------------------------------------------|----------|
| 1     | Hakan Vahit Erkutlu, Örgütsel Davranış, Ankara: Akademisyen Kitabevi, 2018(sf:1-10)              |                            | Introduction and Method to Organizational Behavior               |          |
| 2     | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:1-15)    |                            | Historical Development of Organizational Behavior and Approaches |          |
| 3     | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:26-46)   |                            | Communication in Organizations                                   |          |
| 4     | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.( sf:49-69)  |                            | Groups in Organizations                                          |          |
| 5     | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.( sf: 72-97) |                            | Organization culture                                             |          |
| 6     | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:101-123) |                            | Motivation in Organizations                                      |          |
| 7     | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:128-145) |                            | Job Satisfaction                                                 |          |
| 8     |                                                                                                  |                            | Midterm exam                                                     |          |
| 9     | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:150-163) |                            | Change in Organizations                                          |          |
| 10    | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:172-193) |                            | Organizational Conflict                                          |          |
| 11    | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:196-214) |                            | Mobbing in Organizations                                         |          |
| 12    | Hakan Vahit Erkutlu, Örgütsel Davranış, Ankara: Akademisyen Kitabevi, 2018(sf:213-235)           |                            | Organizational Stress and Its Management                         |          |
| 13    | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:243-267) |                            | Ethics in Organizations                                          |          |
| 14    | Hakan Vahit Erkutlu, Örgütsel Davranış, Ankara: Akademisyen Kitabevi, 2018(sf:269-279)           |                            | Organization Development                                         |          |
| 15    | Aşkın Keser ve Mehmet Zencirkıran, Örgütsel Davranış, Bursa: Dora Basım Yayın, 2021.(sf:270-291) |                            | Current issues in organizational behavior                        |          |

## Workload

| Activities                    | Number | PLEASE SELECT TWO DISTINCT LANGUAGES |
|-------------------------------|--------|--------------------------------------|
| Vize                          | 1      | 1,00                                 |
| Final                         | 1      | 1,00                                 |
| Derse Katılım                 | 15     | 3,00                                 |
| Ara Sınav Hazırlık            | 6      | 2,00                                 |
| Final Sınavı Hazırlık         | 6      | 2,00                                 |
| Ders Öncesi Bireysel Çalışma  | 14     | 1,00                                 |
| Ders Sonrası Bireysel Çalışma | 0      | 0,00                                 |
| Ödev                          | 5      | 1,00                                 |

## Assesments

| Activities | Weight (%) |
|------------|------------|
| Final      | 60,00      |
| Vize       | 40,00      |

|        | P.O. 1 | P.O. 2 | P.O. 3 | P.O. 4 | P.O. 5 | P.O. 6 | P.O. 7 | P.O. 8 | P.O. 9 | P.O. 10 | P.O. 11 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| L.O. 1 |        |        |        | 1      |        |        |        |        |        |         |         |
| L.O. 2 |        |        | 1      |        |        |        |        |        |        |         |         |
| L.O. 3 |        |        |        | 1      |        |        |        |        |        |         |         |
| L.O. 4 |        |        | 1      |        |        |        |        |        |        |         |         |
| L.O. 5 |        | 1      | 1      |        |        |        |        |        |        |         |         |

Table :

- P.O. 1 :** Business, Economics, Law, Sociology, Mathematics, Statistics, Management, human resource management will have a basic knowledge about the theoretical and practical.
- P.O. 2 :** Human Resources Management uses the basic and current technical information.
- P.O. 3 :** Develop solutions to the problems encountered using the techniques of Human Resource Management, it respects the recommendations of the problem by creating a team to share responsibility and undertake necessary for this purpose.
- P.O. 4 :** Access to information related to Human Resource Management, yararlanlar?n? work selecting, understanding, interpretation, and learns to use the skills and lifelong learning by improving apply.
- P.O. 5 :** Human Resource Management-related data collection, processing, and publicizing the results of stages of the social, scientific, cultural and ethical values, act accordingly.
- P.O. 6 :** The universality of social rights, social justice, quality and cultural values, is conscious of environmental protection and worker health and safety.
- P.O. 7 :** Communicate effectively in oral and written Turkish.
- P.O. 8 :** The European Language Portfolio A2 Level General English in the field of Human Resource Management using the track information.
- P.O. 9 :** Basic level of European Computer User License along with computer software uses information and communication technologies specific to the Human Resources Administration.
- P.O. 10 :** Knows Atatürk's principles and interests, and have them
- P.O. 11 :** Economics, business administration, marketing concepts and techniques of accounting knows.
- L.O. 1 :** Knows the meaning and importance of organizational behavior/life.
- L.O. 2 :** Knows the importance of organizational culture and communication in organizations.
- L.O. 3 :** Knows how to motivate employees, how groups in organizations affect the organization, and the job satisfaction levels of employees.
- L.O. 4 :** Learn how to approach conflicts that occur in organizations and methods for coping with stress.
- L.O. 5 :** Gains knowledge about current concepts in organizational behavior